

**COUNCIL FOR EXCEPTIONAL CHILDREN
BOARD OF DIRECTORS**

March 13, 2024

Minutes

(Approved August 4, 2024)

Mega Issue: State of the Profession (Past Presidents Jennifer Lesh and Mary Lynn Boscardin)

1.0 Call to Order and Official Items

1.1 Call to Order

President Kareem Thompson called the regular meeting of the Council for Exceptional Children Board of Directors to order at 9:50 a.m.

1.2 Record of Attendance and Determination of Quorum (Rummel)

Executive Director Chad Rummel called the roll. All Directors were present:

Kareem Thompson (P)
Julie Bost (PE)
Angie Jasper (IPP)
Jennifer Lesh (T)
Anna Adl
Sacha Cartagena
Jennifer Diliberto
Ben Hicks
Laural Jackson
Concetta Lewis
Toni Mixon
Ruby Owiny
Charmion Rush
Zelphine Smith-Dixon
Ben Tillotson

1.3 Adoption of Agenda

MOTION: Jenn Lesh moved to approve the agenda

Sacha Cartagena seconded.

Motion passed.

2.0 Mega Issue-Related Items

There were no board actions taken on the earlier Mega Issue discussion.

3.0 Strategic Plan or Success Metrics

Confidential Metrics

Progress Toward Goals

As of February

	Membership							Member Retention				
	Undergrad	Graduate	Early Career	Professional	Paraeducator	Retired	Affiliates	All member retention	New member retention			
Membership	Year End 2019	19,274	0	2,552	0	16,722	0	0	0			
	Year End 2020	20,809	0	2,706	1,170	16,933	0	0	0			
	Year End 2021	21,211	618	2,622	1,299	16,376	28	235	33			
	Year End 2022	19,060	1,561	1,928	1,206	13,421	341	506	97			
	Year End 2023	19,888	1,225	1,600	1,823	13,893	711	533	103			
	2024 Goal (+2%)	20,286	1,250	1,632	1,859	14,171	725	544	105			
2/29/2024	21,372	1,523	1,591	1,844	14,855	924	534	101		2024 Goal	80%	65%
										2/29/2024	56%	43%
Convention	In-Person Reg	2021 Actual	0	2021 Actual	2,804	2021 Actual	581	2021 Actual	\$ 343,400	Legend Staff Predict Goal Will Be Met		
	2022 Actual	2,272	2022 Actual	1,659	2022 Actual	684	2022 Actual	\$ 372,100				
	2023 Actual	3,681	2023 Actual	945	2023 Actual	1,243	2023 Actual	\$ 518,800	Too Early To Predict			
	2024 Goal	3,750	2024 Goal	825	2024 Goal	1,079	2024 Budget	\$ 510,000				
	3/6/2024	4,016	3/4/2024	1,419	3/4/2024	955	2/29/2024	\$ 638,943	2/29/2024	\$ 638,943		
PD Programs	Training Program Reg	2021 Actual	375	2021 Actual	2,590	2021 Actual	9,841	2021 Actual	0	Staff Predict Goal Will Not Be Met		
	2022 Actual	3,997	2022 Actual	5,289	2022 Actual	26,014	2022 Actual	18	Not Enough Data to Predict			
	2023 Actual	7,510	2023 Actual	3,447	2023 Actual	39,292	2023 Actual	7				
	2024 Goal (+5%)	7,886	2024 Goal (+5%)	3,619	2024 Goal (+5%)	41,257	2024 Goal	25				
	2/29/2024	1,628	2/29/2024	523	2/29/2024	4,374	2/29/2024	4				
Marketing & Comms	Facebook Followers	2020 Actual	52,078	2020 Actual	16,371	2020 Actual	2,070	2020 Actual		Website Sessions		
	2021 Actual	54,682	2021 Actual	17,190	2021 Actual	2,174	2021 Actual	1,018,252				
	2022 Actual	53,963	2022 Actual	17,308	2022 Actual	2,400	2022 Actual	1,239,604				
	2023 Actual	54,091	2023 Actual	17,512	2023 Actual	2,796	2023 Actual	1,400,202				
	2024 Goal (+5%)	56,796	2024 Goal (+5%)	18,388	2024 Goal (+5%)	2,936	2024 Goal (+5%)	1,668,956				
2/29/2024	54,830	2/29/2024	17,571	2/29/2024	2,924	2/29/2024	17,821	2/29/2024	359,005			
Non-Dues Revenue	Publication Revenue	2020 Actual	\$ 467,838	2020 Actual	\$ 123,421	2020 Actual	\$ 69,179	2020 Actual	\$ 337,071	Fundraising		
	2021 Actual	\$ 465,427	2021 Actual	\$ 250,000	2021 Actual	\$ 72,320	2021 Actual	\$ 431,965				
	2022 Actual	\$ 547,114	2022 Actual	\$ 238,632	2022 Actual	\$ 45,915	2022 Actual	\$ 351,182				
	2023 Actual	\$ 611,501	2023 Actual	\$ 137,907	2023 Actual	\$ 28,618	2023 Actual	\$ 340,016				
	2024 Budget	\$ 600,000	2024 Budget	\$ 220,000	2024 Budget	\$ 43,000	2024 Budget	\$ 372,643				
2/29/2024	\$ 111,283	2/29/2024	\$ 9,050	2/29/2024	\$ 6,887	2/29/2024	\$ 38,090	2/29/2024	\$ 6,040			
Components	UAP - New York Start: 8/8/2022	2022 Start	788	2022 Start	126	2022 Start	269	2022 Start	696	UAP - Kansas Start: 5/15/2023		
	1 yr goal (+5%)	827	1 yr goal (+5%)	132	1 yr goal (+5%)	282	1 yr goal (+5%)	731				
	2/29/2024	917	2/29/2024	265	2/29/2024	277	2/29/2024	696				
	2/29/2024	917	2/29/2024	265	2/29/2024	277	2/29/2024	696				
	2/29/2024	917	2/29/2024	265	2/29/2024	277	2/29/2024	696				
Accreditation	Accreditation Revenue	2022	\$2,000	2022	2	2022	0	2022		Division Membership (% of CEC Members in a Division)		
	2023	\$0	2023	5	2023	0	2023					
	2024 Goal	\$5,000	2024 Goal	5	2024 Goal	1	2024 Goal					
	2/29/2024	\$500	2/29/2024	0	2/29/2024	0	2/29/2024					
	2/29/2024	\$500	2/29/2024	0	2/29/2024	0	2/29/2024					

4.0 “Policy” Items (Public or Operational)

4.1 Position Statement: Promoting Positive and Equitable Outcomes for All Children and Youth with Disabilities in All Educational Settings

MOTION: Angie Jasper moved to approve the position statement on Promoting Positive and Equitable Outcomes for All Children and Youth with Disabilities in All Educational Settings.

Ruby Owiny seconded.

Motion passed.

5.0 Discussion Items

5.1 CEC Impact Award

MOTION: Laural Jackson moved to name The Collaboration for Effective Educator Development, Accountability, and Reform (CEEDAR) Center as a recipient of the CEC Impact Award.

Sacha Cartagena seconded.

Motion passed.

5.2 Committee Rechartering

The committee recharter schedule will be amended to allow the board to engage in a discussion about how the next committees that will be submitting a recharter are, or are not, meeting a need of the board or the organization/membership, and meet with committee chairs/ co-chairs to discuss the work of the committee relative to the forthcoming recharter. The revised plan is due to the board at its August meeting.

5.3 Future of the Student Teacher Support Network

Board member and workgroup chair, Ruby Owiny, requested the discussion. The goal of it was to clarify the Board’s ultimate goal for the workgroup. When the workgroup was approved in November 2022, it was not clear if the goal was to create/curate other resources and opportunities for networking and mentoring.

The recommendation was made that Owiny reach out to the Teacher Education Division to more actively seek support for the network in asking TED members to recruit student teachers to join and possibly use the resources in their seminar courses that meet during the student teaching semester.

5.4 Interdivisional Grants Program

No motion was received.

6.0 Reports / Pro Forma Items

6.1 Consent Agenda (*) (Thompson)

6.1.1 Meeting Minutes

6.1.1.a November 2023 Board Meeting Minutes

6.1.1.b December 2023 Online Vote Minutes

6.1.1.c January 2024 Board Meeting Minutes

- 6.1.1.d February 2024 Online Votes Minutes
- 6.1.2 Committee/Workgroup Reports
 - 6.1.2.a Leadership Development Committee Quarterly Report
 - 6.1.2.b Division Relations Committee 2023 Year-End Report
 - 6.1.2.c Yes I Can Committee 2023 Year-End Report
 - 6.1.2.d Fellows Workgroup Update
 - 6.1.2.e Officer Reports
 - 6.1.4.1 President
 - 6.1.4.2 Executive Director
 - 6.1.4.3 President Elect
 - 6.1.4.4 Immediate Past President

MOTION: Ben Tillotson moved to approve the consent agenda

Laural Jackson seconded.

Motion passed.

The following updates were included in the Executive Director’s report:

Marketing & Communications	Books	<ul style="list-style-type: none"> ▪ The updated HLP book 1st printing is now at CEC 2024, with digital version with CEEDAR and additional print runs scheduled ▪ Principals Guide 4th edition and new HLPs for Paras Series are on the docket for 2024, and planning for 2025 publications in progress
	Marketing	<ul style="list-style-type: none"> ▪ Social media campaigns running for books, convention, and other CEC programs continue to perform very well
	Digital	<ul style="list-style-type: none"> ▪ Resolved almost 500 web requests from units, divisions, and staff since last Board meeting ▪ Designed in-house nearly all print and digital signs, tickets, programs, and SAG for CEC 2024
	Journals	<ul style="list-style-type: none"> ▪ New TEC team clearing out backlog of online first publications with several themed issues of TEC including March/April: Transition/Secondary; May/June: Literacy and July/Aug: PD ▪ EC editorial team onboarded, shared vision, and continue to produce outstanding work.
Component Services	Divisions	<ul style="list-style-type: none"> ▪ All 18 divisions are participating in the Division Safari taking place at CEC 2024. We are really excited for the opportunity for convention attendees to learn about all 18 divisions in one place! ▪ The DRC is working on ways to improve support for Divisions all year round. We will be offering our first webinar on Membership support and tools for divisions .
	Units	<ul style="list-style-type: none"> ▪ Unit Advancement Program (UAP) participants: New York, Tennessee, California, Hawaii, and Kansas. <ul style="list-style-type: none"> ▪ New York CEC is taking 2024 by storm. Newsletters, social media engagement, programming for NY attendees at CEC, and pending collaborations (inside CEC & outside) are a testament to their growth.

		<ul style="list-style-type: none"> ▪ Hawaii CEC is navigating leadership changes and onboarding of new volunteers. New communication/newsletter volunteer shows great promise in building connections with members. ▪ KS CEC – I am leading a PD committee with two board members and an additional volunteer to better inform the Unit’s engagement and coordination of PD events. Also identifying where KS CEC can be present and engaged with non-members and members through KS-DEC subdivision programs and other local conferences/programs. ▪ TN CEC held a very successful board retreat. New president is leading board to be more highly-engaged, informed, and member-focused. Elections yielded many new volunteers for the development of committees. ▪ CA CEC’s new(ish) president stepped up in late October as the then-president needed to step down for personal reasons. Board meetings have more structure and include actionable and engaged collaboration. President and ED are driving new collaboration efforts that show great promise for engaging members, recruiting non-members, and strengthening the Unit’s reputation in the state. ▪ Q1 Town Hall focused on bringing Unit leaders together to discuss wins from 2023, goals for 2024, and to identify what support Unit leaders need/want (for themselves and/or their leadership teams) from CEC. Will be using feedback to plan upcoming town hall topics, resources, and more. ▪ Q2 Town Hall will focus on pulling membership reports and the “data” leaders can extract from their reports to better inform Unit operations, communication, and engagement strategies.
	Chapters	<ul style="list-style-type: none"> ▪ The contract support we hired to help us locate more contacts for our chapters was able to assist and make contact with over half the units. We have allocated 20% of a staff member post convention to assist with student chapter support. She will take over where the contracted support left off with the first goal of growing contacts. ▪ We have developed a student advisors community in Higher Logic so those student advisors of chapters that we have their information for can communicate with each other and support each other
	Affinity Groups	<ul style="list-style-type: none"> ▪ Affinity group leaders are helping be ambassadors and 4 different affinity groups are having meetings at CEC 2024.
	Student Teacher Support	<ul style="list-style-type: none"> ▪ We had over 300+ student teachers taking part of our student teacher support program this semester ▪ Our workgroup is focusing this semester on adding to our resources as well as offering live virtual support through monthly sip and chats.

Standards & Accreditation	Standards	<ul style="list-style-type: none"> ▪ Initial Gifted Standards Workgroup Completed Revisions Suggested by CAEP. PSPC is completing a final check by March 29 before working with NAGC for a synced release. ▪ Advanced Standards workgroup working on completing final packet with target goal of submitting to CAEP by July 1. ▪ Working with DCDT to revise the current transition specialty set and redesign as transition specialist competencies
	Accreditation (CEC)	<ul style="list-style-type: none"> ▪ Accreditation Commission is reviewing the FIRST SUBMITTED ACCREDITATION REPORT. Deadline for reviews is March 26 and the Commission will reconvene to determine next steps based upon their individual findings. ▪ Working with DCDT to take over the current transition specialist certification and DCDT Accreditation processes
	National Recognition (CAEP)	<ul style="list-style-type: none"> ▪ F23 Nationally recognized programs promotional announcements going out after convention ▪ Presented to SC statewide audience of programs pursuing National Recognition on the process and standards. ▪ SC is potentially interested in adopting our EI/ECSE Standards as their state standards
Professional Affairs	Professional Development	<ul style="list-style-type: none"> ▪ Feb 2024 webinars – 2/8 AI in SPED (348 registered); 2/21 Mitch Yell IEPs (228 registered); 2/22 Interdivisional Grant Winner webinar (ISET/TAG/TED) on AI (473 registered) ▪ Mar 2024 webinars - 3/4 AT in the IEP (595 registered); 3/18 The Healer: A Model for Culturally Sustaining Trauma-Informed Practices, & 3/26 Intro to HLP Book Updates ▪ Early Childhood Recommended Practices: Informing the High-Leverage Practices for K-3 -- Free program released in Learning Library ▪ Live sessions have been hosted for 3 VDOE Teacher and Paras cohorts. ▪ HLP Palooza is happening online on April 24 and reg is open – 14, one-hour sessions over 4 time blocks
	Teacher Repository	<ul style="list-style-type: none"> ▪ Revised submission form to create more streamlined process ▪ Updated ETRR webpage information and resource details that are included ▪ Received submissions of 4 new resources in February 2024 ▪ Review now conducted by internal staff and volunteers ▪ Marketing promotion including resource and author highlights and gift card promos
	Convention	<ul style="list-style-type: none"> ▪ Welcome to San Antonio! See registration update below.

CEC Solutions	Professional Solutions	<ul style="list-style-type: none"> ▪ Wrapping up <ul style="list-style-type: none"> ▪ Missouri (HLP Train-the-trainer) ▪ Rhode Island (Math IEP Goal Writing and HLP) ▪ Being Delivered Now <ul style="list-style-type: none"> ▪ Johnson County HLP’s for Tier 1 Gen Ed Teachers ▪ Michigan Optimize Project Consulting ▪ Contracted, Not Delivered Yet <ul style="list-style-type: none"> ▪ Havre Public Schools in MT – HLP’s ▪ Indiana Early Career Teachers and HLP’s ▪ Approved and in Procurement State ▪ Montgomery County Maryland – HLP’s ▪ Oklahoma DOE – Development of HLP Modules ▪ In Conversations with ▪ Early Childhood Intervention Personnel Center for Equity (Consulting on Shortages) ▪ Maine DOE (multi-year using SPDG funds) ▪ Minnesota DOE (Support for American Indian Schools) ▪ San Marcos USD (In-person HLP/UDL Training) ▪ East Greenwich, Rhode Island (In-person HLP ALL staff training) ▪ Revenue <ul style="list-style-type: none"> ▪ Annual Goal: \$410,000 ▪ Contracted Already: \$397,648
Engagement	Membership	<ul style="list-style-type: none"> ▪ See the membership graph below.
	Member Services	<ul style="list-style-type: none"> ▪ For the 1st Quarter this year, the Member Services team has responded to 2,887 tickets in comparison to 2,546 this time last year. The uptick in the number of tickets is likely related to the increase in processing convention registrations.
	Yes I Can	<ul style="list-style-type: none"> ▪ 75 submissions received for the 2024 awards. Two 2024 award recipients are international (From Canada and India). 2025 nominations will open in April.
	Diversity	<ul style="list-style-type: none"> ▪ 44 applications were submitted for the Emerging Special Educators of Color Travel Award. 30 applicants were selected for travel grants to the 2024 CEC Convention & Expo, 26 applicants can attend in-person, 4 will attend the virtually. ▪ 105 applications were submitted for the Diversity Leadership Academy. 12 participants were selected, and the program will begin with the first session on April 16th. Quarterly sessions will be recorded and added to the Online Library. Applicants who were not selected were encouraged to connect with their local CEC Unit and Affinity Group. ▪ Racial Justice Grant applications will open March 25.
	Student Programs	<ul style="list-style-type: none"> ▪ Outstanding Student Award application closed in December. We award 1 undergrad and 1 grad student with a \$500 travel stipend and convention registration. Mia Chudzik is the recipient of the graduate award, and Katie Espinosa was selected for the undergrad award. ▪ Mentoring breakfasts added this year for students and early career

Policy & Advocacy	Policy	<ul style="list-style-type: none"> ▪ In partnership with TED/HECSE, provided in-depth feedback on draft teacher apprenticeship bill sponsored by Rep. McBath’s (D-GA) office (CEC took the lead, almost all feedback was accepted) ▪ Worked closely with TAG on review and endorsement of the Advanced Coursework Equity Act and to conduct advocacy around proposed cuts to Javits; worked closely with DR to provide feedback and meet with House and Senate Committees re: the reauthorization of the Education Sciences Reform Act ▪ Coalition activity highlights include IDEA Full Funding Coalition discussions around the 50th anniversary of IDEA ▪ Regular meetings with OSEP/OSERS include focus on educator shortages, providing information on OPTIMISE, the Michigan educator pipeline effort; dissemination of ED products and priorities, including at the Convention
	Special Education Legislative Summit	<ul style="list-style-type: none"> ▪ Planning has begun: ▪ Agenda has been created ▪ Two rounds of outreach to secure state team leaders- more than half have confirmed ▪ Two keynotes confirmed
Strategic Partnerships	Convention & Expo Sales	<ul style="list-style-type: none"> ▪ We secured 3 Texas schools and will launch our first School Run Enterprises in the Expo Hall. Stacie with DCDT assisted and f110 is sponsoring. ▪ We will have a sponsored Sensory Space in Rm 222 ▪ Current revenue is at \$640,000 which is \$126,000 ahead of this same time last year and \$130,000 over the 2024 budget ▪ Current booth sales are at 221 which is 41 booths ahead of this same time last year
	Non-Convention Expo Sales	<ul style="list-style-type: none"> ▪ Collaborated with Kuna and developed a quarterly What’s Happening in Washington Sponsorship opportunity, it is live on our Business Opportunities page ▪ Designing a tiered year-round partnership program similar to convention which will offer premium level packages. Will look to roll this out in Q1 2024 ▪ Successfully sold digital marketing ads for the first two 2024 TEC issues ▪ Successfully marketed themed TEC issues to targeted clients on Transition and Literacy to secure print ads in these issues. Will work with Mar/Comm to determine & promote any themes for the remainder of 2024. ▪ Offering all exhibiting partners an incentive to secure year-round non-convention business partnerships
Governance & Executive Services	LDC	<ul style="list-style-type: none"> ▪ Created a workgroup to identify and address barriers that may exist in the LDC and Board applications that deter teachers from applying. ▪ LDC 11/20: Developed a broad, inclusive definition of leadership. Revised LDC application questions to include an either/or option to better reflect experiences in various professional roles. Added the option (with guidance) to submit a brief bio in lieu of a CV/résumé. ▪ LDC 12/8: Worked on revising questions for the Board of Directors application, similar to the LDC revisions. ▪ The Call for Applications for the LDC opened in December 2023. Due to the small number of eligible members who submitted applications by the initial deadline of January 16, the deadline was extended to

		<p>January 23, then again to February 6. 11 applications were received. Three of those applicants did not meet the minimum membership criteria. Of the eight applicants who advanced to Phase 2, seven completed the required form.</p> <ul style="list-style-type: none"> ▪ Held four Q&A sessions for potential LDC applicants. ▪ Developed Board application timeline. ▪ The committee will meet on March 4th to develop the slate of applicants that will advance to the interview phase. Interviews will be conducted March 25-28 and April 1-4. ▪ Working on finalizing board application questions.
	LDPS	<ul style="list-style-type: none"> ▪ Held Leadership CEC sessions on 11/28 about CEC’s Professional Development and Resources, presented by Laurie VanderPloeg, Associate Executive Director for Professional Affairs. ▪ Held Leadership CEC sessions on 1/10 about CEC’s Website and Resources, presented by Mason Shelby, Digital Content Manager. ▪ Leadership CEC 2.0 met on 11/7. Chad Rummel joined the group as it worked to determine its collective raison d’être. No consensus was reached. ▪ Launched Call for Applications for the LDPS on 2/2. ▪ The call for nominations for Leadership CEC 2024-25 cohort went out on March 3. The LDPS is asking that each unit/division nominate at least one teacher. As of 3/4, four units have submitted a total of five nominations.
	Honors/Awards	<ul style="list-style-type: none"> ▪ Met 11/16 to select award recipients. ▪ One of the incoming 2024 co-chairs had to resign due to the commitments of a new position. A 2023 Co-Chair agreed to stay on the committee for one additional year to serve as 2024 co-chair. ▪ Met 2/21 to develop the work plan for the coming year. ▪ Component Services Manager and Honors Committee staff liaison establishing a workgroup to develop a “unified” Teacher of the Year application and nomination process for unit teachers of the year to be automatically considered for the CEC Teacher of the Year award.
	Committees/Workgroups	<ul style="list-style-type: none"> ▪ Issued a Call for Applications for members/co-chairs for the Building Level Administrators and Family Partnership Workgroups in February. 48 applications in total were received. Several individuals applied for both.
Finance	Finance	<ul style="list-style-type: none"> ▪ 2023 final net surplus was \$276 ▪ Moved portion of surplus to long-term investments, per policy ▪ CEC continues to grow and continues to be financially strong ▪ Additional Report Delivered at Meeting
Operations	Fundraising	<ul style="list-style-type: none"> ▪ Elizabeth Farrell Society growth continued and now at 21 members. ▪ Giving Tuesday campaign brought in \$12,537 from 135 donors.
	Book Sales	<ul style="list-style-type: none"> ▪ Books finished 2023 at \$611,501, up from \$547,114 in 2022. ▪ With CEC Solutions and a state partnership from the Indiana Department of Education as well as a few other large orders, February was the best CEC publication sales month since the start of the pandemic, with \$92,533 in revenue. ▪ New HLP publication in presale and will be available at Convention.

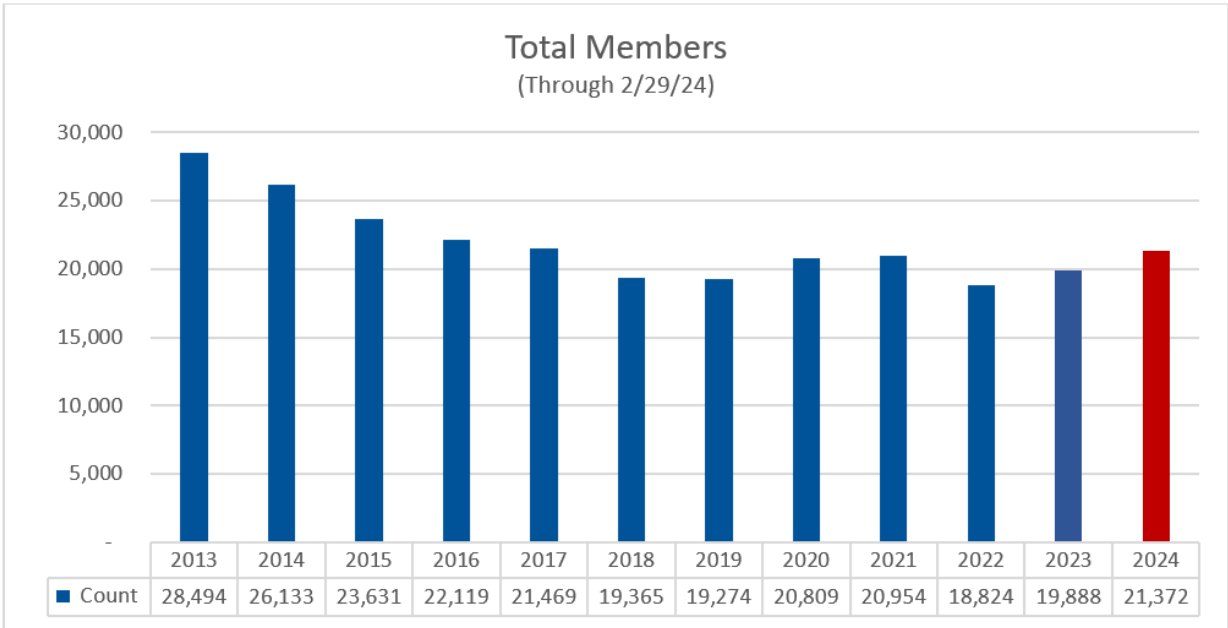
	Human Resources	<ul style="list-style-type: none"> ▪ Will be reviewing new human resource providers after convention (Insperity is current provider). ▪ Two positions are currently open: <ul style="list-style-type: none"> ▪ Membership Director position will be re-evaluated and opened after convention. ▪ Marvana Bennett is serving as Interim Director of CEC Solutions until the position is re-evaluated and opened after convention.
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Executive Director Goals

The following goals are waiting Board approval, to be completed by end of calendar year 2024.

Goals	Status
Establish and/or cultivate a Database of and Landing Page for student chapters which provides access to tools, resources, and updates.	Staff re-allocation of workload occurred on February 22, 2024, with allocation of 15 hours per week toward chapters.
Conduct a survey of Division, Unit and Chapter Leaders to identify barriers to success and needs for growth; utilize the survey data to create a five-year plan for supporting, developing, and growing Divisions, Units and Chapters.	Discussed with staff; will begin work after convention.
Conduct member-experience research to identify opportunities to strengthen and improve the member onboarding experience to improve member retention; utilize the survey data to create a two-year plan to improve member retention.	Discussed with staff, will begin work after convention.

Membership Data



Convention Registration (3/6/2024)

- Current registration is 4,039
 - 2023 – 3,679 (Louisville)
 - 2022 – 2,304 (Orlando)
 - 2020 – 4,051 (Portland)
 - 2019 – 4,520 (Indianapolis)
 - 2018 – 4,111 (Tampa)
- All 50 states, 24 countries (29 from Canada, 44 from other countries)
- 908 tickets sold for CEC Celebration
- Awards Luncheon – Completely Sold Out
- Convention will net roughly \$100k more in surplus than anticipated; expo sales \$130k more in surplus

Fundraising

Note CEC has not drawn on any of the funds to date

Total - All Funds	<u>2022</u>	<u>2023</u>	<u>2/29/2024</u>
Opening Balance	\$15,247	\$60,176	\$223,337
Gifts Received	\$49,690	\$144,215	\$6,949
Board Contributions	\$ -	\$ -	
Market Return	(\$4,760)	\$18,946	\$233
Funds Withdrawn	\$ -	\$ -	
Ending Balance	\$60,176	\$223,337	\$230,519
10% Available for Withdrawal EOY	\$6,018	\$22,334	\$23,052

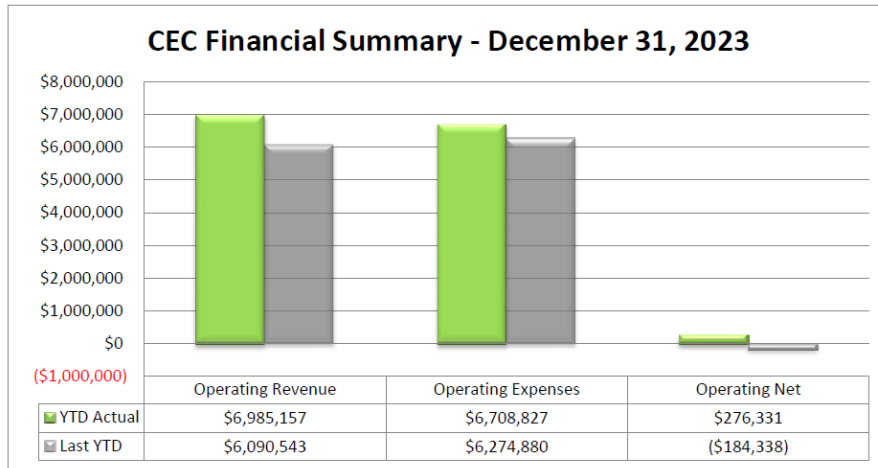
Total – By Fund

Advocacy Fund	\$14,541	\$23,756	\$24,901
Diversity Fund	\$2,144	\$7,924	\$10,327
Future Fund	\$31,398	\$40,532	\$43,827
Rising Stars Fund	\$4,673	\$30,098	\$31,026
Yes I Can Fund	\$7,420	\$15,191	\$15,382
Mental Health Fund	0	104,949	105,055

Fund	2024 Draw Amount	2024 Uses
Advocacy	\$2,375	Funding four travel scholarships to SELS
Diversity Fund	\$792	
Future Fund	\$4,052	Videos for the Future Teacher Portal
Rising Starts Fund	\$3,000	
Yes I Can Fund	\$1,519	Funded a \$100/participant travel stipend increase for 2024

6.2 Treasurer: 2023 Year-End Financials (Lesh/Evans)

CFO Craig Evans reported the following financial statement analysis for the year ending December 31, 2023.



Key Highlights

- Operating Cash = \$2.0M
- Investment Reserves = \$1.0M
- Operating Net Surplus = \$276K
- Net Assets = \$665K

Major Revenue Centers	YTD Actual	% of Annual Budget
Convention	\$2,183,321	109%
Membership	\$2,170,157	114%
Partnerships (inc. Expo)	\$740,163	114%
Publications & Merch.	\$647,670	103%
LCE Subscriptions	\$350,167	102%
Prof. Development & Solutions	\$388,759	84%
Component Services	\$153,375	100%
Journals	\$181,722	98%
Total Revenue	\$6,985,157	109%
Total Expenses	\$6,708,827	106%

6.3 Board Committee Liaison Updates

Board members were able to report on the activities of their respective committees.

7.0 New Business

There was no new business.

8.0 Executive Session

The board went into executive session at 11:13 a.m. to discuss legal, personnel and/or financial matters. No reportable action was taken. The executive session adjourned at 12:24 p.m.

9.0 For the Good of the Order and Adjournment

Without objection, President Thompson adjourned the meeting at 12:25 p.m.