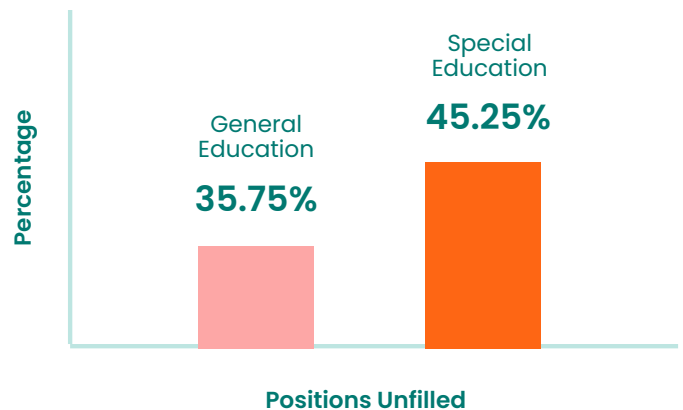




# Why are Special Education Providers' Attrition Rates So High?

## In the United States,

there's a significant teacher shortage, with 1 in 10 teaching positions unfilled or held by uncertified teachers. Special education faces a higher shortage, with 45.25% of positions open compared to 35.75% in general education.



Special education teachers experience burnout due to factors like paperwork, planning, a lack of resources, and role expectations. 

## Special Education Challenges:



Special education teachers spend up to **50% of their time** on paperwork, leading to burnout and attrition.



Compliance with regulations often **overshadows instructional focus**, impacting student access and progress.



Nationwide, thousands of special education positions remain **unfilled or underfilled** annually, with inexperienced teachers facing the brunt of poor working conditions.