Within the “Every Child Achieves Act of 2015”, all references to teachers, principals, and other school leaders who are “licensed or certified”, including references to “State certification and licensing requirements,”[[1]](#footnote-1) means teachers, principals and other school leaders who have fulfilled the requirements for full state certification or licensure in their state applicable to the years of experience the teacher or school leader possesses. It is up to each state to establish the requirements for full certification within the State. Teachers who have emergency, temporary, provisional, substitute, intern or other substandard certifications or licenses have not completed the requirements for state certification or licensure shall not be considered “licensed or certified” or having met “State certification and licensing requirements” under this Act.

1. See, e.g., Sections 2104, 1111(d)(5)(I), 1112(b)(3)(A)-(B), 1111(c)(2)(I). [↑](#footnote-ref-1)